

SLCP Signatory Charter



Vision

Converged Assessment.
Collaborative Action.
Improved Working Conditions.

Mission

To implement common assessment framework that supports stakeholders' efforts to improve working conditions in global supply chains.

Specific Aims 2023

- 25,000 verified assessments
- 130 M USD unlocked for improvement actions
- Industry's #1 verified source S&L data
- Self-sustaining through earned income

Commitment Manufacturers, Brands & Retailers, Agents

As a signatory to this SLCP Charter, we commit to:

- support the mission of the Program and contribute to the delivery of its aims;
- implement the SLCP's Converged Assessment Framework (the assessment tool and verification methodology);
- encourage supply chain partners to become SLCP signatories and contribute to the mission of the Program;
- adopt the Converged Assessment Framework and share verified assessments among business partners;
- develop adoption plans for the Converged Assessment Framework to replace proprietary social audit tools within our organization;
- respect the principle of true data in SLCP verified assessments by recording and accepting honest data, and by prioritizing remediation over punishment;
- redirect resources freed by the savings generated by converged assessment into activities which directly benefit workers and their communities;
- embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of the SLCP mission among signatories to this Charter;
- respect the principle of true data in SLCP verified assessments by recording and accepting honest data, and by prioritizing remediation over punishment.

Undertaking ›

Within 12 months of signing, we will produce an Action Plan to implement SLCP Converged Assessments in our apparel and footwear businesses, setting clear targets and timelines.

Each calendar year, we will report progress against these deliverables to SLCP, including: our levels of adoption of the SLCP Converged Assessment Framework, and our contributions to the specific aims of the SLCP. We will engage with other signatories to enable collaborative pre-competitive approaches, joint ownership and accountability to address issues revealed by SLCP assessments.

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Commitment other stakeholders (Audit firms/Service Providers/Consultancies, Standard Holders/MSIs, Civil Society)

As a signatory to this SLCP Charter, we commit to:

- publicly support the mission of the Program and contribute to the delivery of its aims;
- promote and support supply chain actors to become SLCP signatories and contribute to the mission of the program;
- embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of the SLCP mission among signatories to this Charter;

Undertaking

We will engage with other signatories to enable collaborative pre-competitive approaches, joint ownership and accountability to address issues revealed by SLCP assessments.

We will proactively contribute our expertise, insights, skills and contacts to help encourage adoption of the Converged Assessment Framework over time.

SLCP – The Benefits

Stakeholder	Key benefits of SLCP
Manufacturers	<ul style="list-style-type: none"> • Reduction in audit fatigue • Increased ownership of, and accountability for, social assessments • Ability to redirect resources saved to improvement activities in line with company strategy and desired impact
Brands, retailers, agents	<ul style="list-style-type: none"> • Reduced management burden • Credible S&L data: facility level and aggregated • Ability to redirect resources saved to improvement activities in line with company strategy and desired impact • Enhance/protect brand reputation
Service providers	<ul style="list-style-type: none"> • Value-add for current/future clients • Reasonable commercial terms/return for system investment • New opportunities e.g. data, improvement consulting • Progressive business & best practice
Non-profits and (inter)governmental	<ul style="list-style-type: none"> • A single, consistent measure of social & labor conditions globally • Trusted comparable data • Greater transparency • Positive impact on working conditions

Join SLCP as a Signatory!

How to become a signatory

- Senior management approval on public commitment to the principles of the SLCP – see charter
- One-off signatory fee. See proposed 2020 fees
- Confirm by email to info@slconvergence.org

What you can expect in return

- Direct access to SLCP material
- Regular updates on developments and progress
- Influence in operational direction program
- Vote on strategic decisions in the SLCP

Signatory fees 2020 (one-time fee):

	Turnover	Fee (\$)
Brands, Retailers, Agents		
- L, XL	> 1 B USD	10,000
- S, M	< 1 B USD	2,000
Manufacturers		
- L, XL	> 1 B USD	2,000
- S, M	< 1 B USD	1,000
Other	N/A	1,000