

SLCP Signatory Charter



Vision

*Converged Assessment.
Collaborative Action.
Improved Working Conditions.*

Mission

To implement a converged assessment framework that supports stakeholders' efforts to improve working conditions in global supply chains.

Commitment Manufacturers, Brands & Retailers, Agents

As a signatory to this SLCP Charter, we commit to:

- support the mission of the Program and contribute to the delivery of its aims;
- encourage supply chain partners to become SLCP signatories and contribute to the mission of the Program;
- adopt the Converged Assessment Framework and share verified assessments among business partners;
- accept SLCP verified assessments in place of third party or proprietary social audits;
- implement SLCP's Converged Assessment Framework (CAF) (the assessment tool and verification methodology) and share verified assessments among business partners;
- develop adoption plans for the CAF to replace proprietary social audit tools within our organization;
- respect the principle of true data in SLCP verified assessments by recording and accepting honest data, and by prioritizing remediation over punishment;
- redirect resources freed by the savings generated by converged assessment into activities which directly benefit workers and their communities;
- embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of the SLCP CAF and mission among signatories to this Charter;
- support SLCP's multi-stakeholder governance as laid out in the SLCP Governance document.
- contribute to continuous improvement of the CAF and CAF process. We understand the CAF is owned by SLCP and is publicly available.

Undertaking

Within 12 months of signing, we will produce an Action Plan to implement SLCP Converged Assessments in our apparel and footwear businesses, setting clear targets and timelines.

Each calendar year, we will share our plans with SLCP (via facility nominations) and we will report progress against our internal targets to SLCP, including: our levels of adoption of the SLCP Converged Assessment Framework, and our contributions to the specific aims of the SLCP.

We will engage with other signatories to enable collaborative pre-competitive approaches, joint ownership and accountability to address issues revealed by SLCP assessments.

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Commitment other stakeholders (Audit firms/Service Providers/Consultancies, Standard Holders/MSIs, Civil Society)

As a signatory to this SLCP Charter, we commit to:

- publicly support the mission of the Program and contribute to the delivery of its aims;
- promote and support supply chain actors to become SLCP signatories and contribute to the mission of the Program;
- support supply chain actors to adopt SLCP's Converged Assessment Framework (CAF);
- accept SLCP verified assessments in place of third party or proprietary social audits and/or implement SLCP's Converged Assessment Framework (CAF);
- embrace the principles of inclusiveness, collaboration on equal terms, and collective ownership of the SLCP mission among signatories to this Charter.
- contribute to continuous improvement of the CAF and CAF process. We understand the CAF is owned by SLCP and is publicly available.

Undertaking

We will engage with other signatories to enable collaborative pre-competitive approaches, joint ownership and accountability to address issues revealed by SLCP assessments.

We will proactively contribute our expertise, insights, skills and contacts to help encourage adoption of the Converged Assessment Framework over time.