SLCP Looking to the future - purpose of this vote

Dear SLCP Signatory,

Thank you for all the support you have given SLCP since our inception in 2015. In that time, we have grown from an idea to a foundational program that is now helping to transform global supply chains and improve workers' lives across the world.

Together with our stakeholders and partners we have driven great impact. But there is so much more we can achieve.

On 1 January 2024 SLCP will begin the next stage of its journey – with our second five-year Strategic Plan (2024-2028) and as a fully independent organization. We are asking for your vote on both.

This vote is the culmination of a lengthy consultative process which has shown high support from our Signatories in favor of the direction we are taking. The SLCP Council is also unanimous in its support for full independence and has been consulted extensively on the way forward.

Before you vote, please make sure to read the final draft Strategic Plan (2024-2028) and our plans for independence on our <u>Signatory Portal webpage</u>. You will also find a full overview of this (short) survey on our Portal.

There are over 250 SLCP signatories. Please note that we will only record one vote per signatory. If we receive more than one vote from the same signatory organization, we will count the votes as a single vote if the votes agree. If the votes do not agree we will contact your organization to determine which vote should be counted.

Voting will be open until midnight CET on Friday 22 September.

The Governance committee reserves the right to consider signatories who have not voted by Friday 22 September to be supportive of our plans.

Many thanks for your participation.

The SLCP Voting Committee,

Jonathan Obermeister – Independent Chair Mayank Kaushik - Representative for Brands and Retailers Michael Cai - Representative for Manufacturers and Suppliers

Baseline questions (before Strategy and Independence votes)

* Only signatories have voting rights.

I hereby confirm that my organization is signatory to the Social and Labor Convergence Program.

- * Which SLCP signatory stakeholder group do you represent?
 - Manufacturers/Suppliers/Agents
 - O Brands and Retailers
 - () Audit firms/Service providers/Consultancies
 - Civil Society (NGOs, Trade Unions, Industry Associations, Academia)
 - () Multi-Stakeholder Initiatives/Standard Holders
 - () (inter) Governmental Organization

Validation

* Please note that each organization is entitled to submit ONE voting ballot. Make sure you verify your choice within your organization before submitting your vote.

I hereby confirm I have verified our vote within my organization.

* Please list the name of your organization below.

This is only to check that we receive one vote from your organization.

* Please provide your name below.

This is only for use if we need to follow up in the case of error or unclarity on your vote.

* Please provide your email address below.

This is only for use if we need to follow up in the case of error or unclarity on your vote.

SLCP's five-year Strategic Plan

In order to cast your signatory vote, please respond to each of the following two questions.

- * 1. Do you support SLCP's five-year Strategic Plan?
 - Approve
 - Not approve
 - 🔿 Abstain

If you would like share comments on the five-year Strategic Plan, please do so in the text box below.

SLCP's Independence

* 2. Do you approve SLCP's move to become an independent entity?

O Approve

 \bigcirc Not approve

() Abstain

If you would like to share comments on SLCP Independence, please do so in the text box below.

End of survey

If you have any questions please contact $\underline{info@slconvergence.org}$

Many thanks, we appreciate your continued support for SLCP!