

# Occupational Safety & Health (OSH)

Based on SLCP data from over 7,000 assessments

September 2023

## OSH now an ILO Core labor standard



OSH has increasingly become an area of focus in the context of working conditions. In 2022, the ILO cemented OSH as a critical area - elevating OSH to be included as an ILO core labor standard. Improving working conditions requires a focus from stakeholders on OSH - now more than ever.



SLCP includes 440 questions in Step 1, 2 and 3 of CAFv1.5 regarding Health and Safety. This factsheet spotlights key findings relating to OSH and the level's of facility legal compliance in this area.

## AT A GLANCE

OSH has continued to be the section with the highest legal non-compliances in SLCP facilities. According to 2022 data:

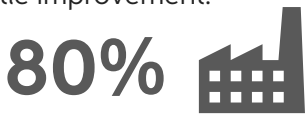


64% in 2021



3.6 in 2021

New facilities contributed significantly to the increase in OSH non-compliance in 2022. While returning facilities reported a subtle improvement:



83% in 2021



3.6 in 2021

Based on data from 7,180 assessments

## GOOD PRACTICES

Despite the high rate of non-compliance, facilities have made progress in certain areas for a safe working environment:

### Compliance (% of facilities in 2022)

- 100%** Access to drinking water and toilets/restrooms (hs-gen-10, hs-gen-12)
- 100%** Ease of access to emergency response vehicles (hs-24--2)
- 99%** Safeguard of sources of ignition (hs-fla-1)
- 99%** Emergency evacuation procedure and exits (hs-23-5, hs-22-1x)

## POTENTIAL FOR IMPROVEMENT

According to SLCP data, OSH conditions in the workplace have stagnated/eroded. The root causes of an unsafe and unhealthy working environment can be other social & labor areas, including excessive overtime working hours (60% of facilities in 2022) or low wages and benefits:

**85%** of OSH questions show stagnation or eroding conditions in 2022 (compared to 2021). The top 3 legal non-compliances are:

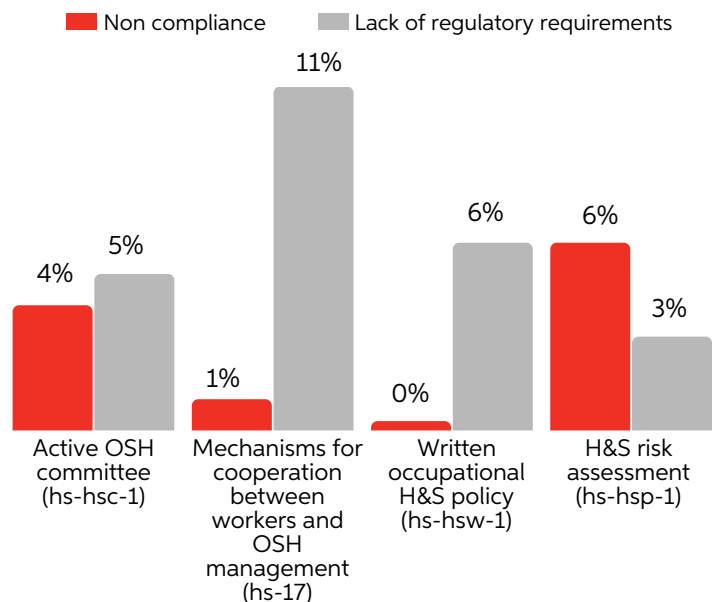
- 29%** Supervision in dangerous machinery (hs-32-2x)
- 18%** Health checks (hs-50--3)
- 15%** Building permits and certificates (hs-26-1-4x)

**7 out of 8** facilities that are non-compliant with overtime legal requirements are also non-compliant with OSH.

## MOVING FROM COMPLIANCE TO IMPROVEMENTS

While SLCP data identifies a number of areas of high rates of compliance, this does not always translate to improvements. One example of this is seen in SLCP facilities where while the majority have an active OSH committee and are compliant in this regard, many of these committees do not function with workers and management effectively.

### OSH Management across facilities (2022)



1. According to our 2022 Impact Report.