Using SLCP deeper in supply chains
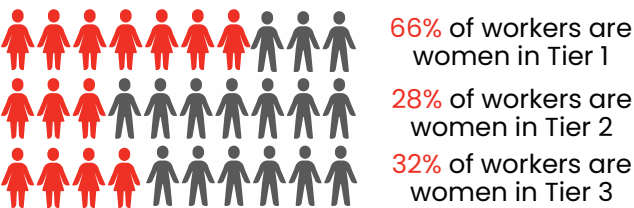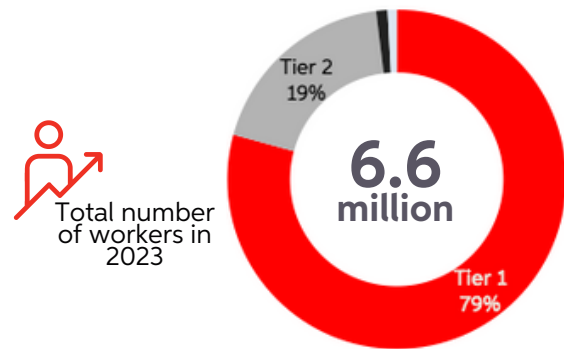## Tiers 1, 2 and 3 - the story so far

SLCP Growth

Since SLCP launched, assessments have grown twentyfold. This growth is not only in Tier 1 but deeper in supply chains. We are aiming for 19% year-on-year growth by the end of 2024 - which equates to 11,000 new assessments.
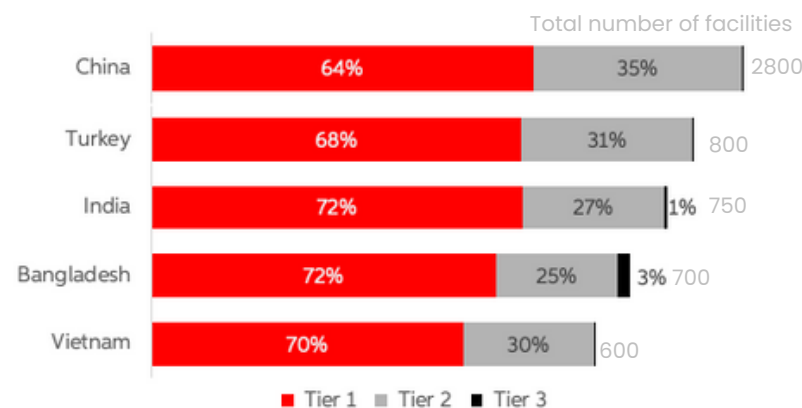
Growth of SLCP adoption

9233 assessments in 2023
+27% from 2022

12955 facilities in 2023
+24% new facilities from 2022

Total number of workers in 2023

6.6 million

Tier 2 19%
Tier 1 79%

66% of workers are women in Tier 1

28% of workers are women in Tier 2

32% of workers are women in Tier 3

Key locations

The distribution of facilities across our focus countries confirms that Tier 2 is the second-ranked facility type. In contrast, adoption in Tier 3 is lower.
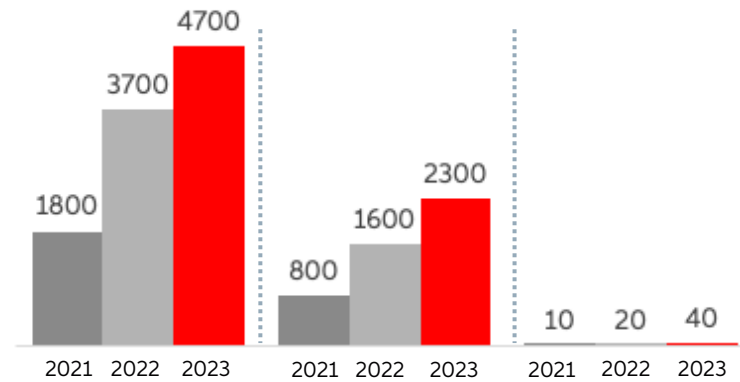
Distribution of facilities by SLCP focus country in 2023

Total number of facilities

Country	Tier 1	Tier 2	Tier 3	Total
China	64%	35%		2800
Turkey	68%	31%		800
India	72%	27%	1%	750
Bangladesh	72%	25%	3%	700
Vietnam	70%	30%		600

■ Tier 1 ■ Tier 2 ■ Tier 3

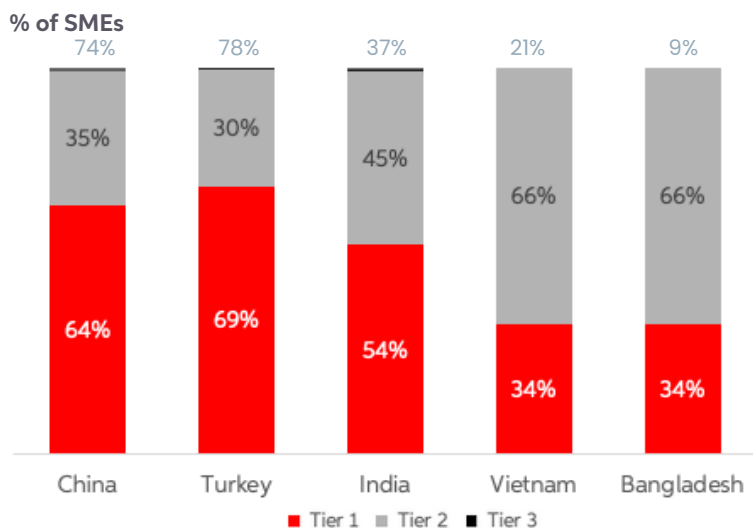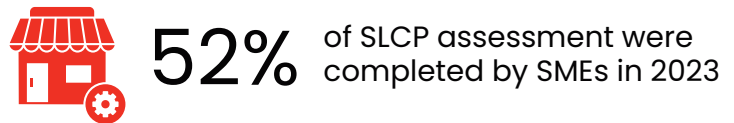## Different tiers in the supply chain[1]

Around 2,300 of SLCP facilities were classified in Tier 2 in 2023 - a strong progression compared to the previous year. Tier 3 is growing! In 2024, SLCP is focusing on increasing adoption deeper in the supply chain.

Growth by tiers in 2023 and evolution of SLCP adoption

+26% Tier 1

+42% Tier 2

+109% Tier 3

	2021	2022	2023
Tier 1	1800	3700	4700
Tier 2	800	1600	2300
Tier 3	10	20	40

SMEs [2]

Small and Medium-sized Enterprises (SMEs) primarily adopted SLCP in Tier 1 for Chinese, Turkish, and Indian facilities, while two out of three SMEs in Vietnam and Bangladesh belong to Tier 2.

52% of SLCP assessment were completed by SMEs in 2023

% of SMEs

	China	Turkey	India	Vietnam	Bangladesh
% of SMEs	74%	78%	37%	21%	9%
Tier 2	35%	30%	45%	66%	66%
Tier 1	64%	69%	54%	34%	34%

■ Tier 1 ■ Tier 2 ■ Tier 3

Social & Labor Convergence Program

Social & Labor Convergence Program - SLCP
Decent Working Conditions in Global Supply Chains

What is SLCP?

SLCP is a multi-stakeholder initiative aimed at reducing audit fatigue and creating decent working conditions in global supply chain.

Audit   SLCP assessment   Audit

Facility
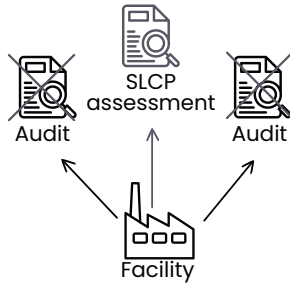
SLCP's Signatories and Stakeholders

250+ SLCP now has over 250+ signatories, publicly committing to our vision and mission.

80+ Organizations (brands and standard holders) accepting SLCP data

SLCP is working closely with manufacturers, brands, governments, international organisations, civil society organisations and audit firms.

Key SLCP features

Collects harmonised, accessible and trusted social and labor supply chain data through our key proprietary tool, the Converged Assessment Framework (CAF)

Replaces the need for repetitive audits and frees up resources for preventing and mitigating adverse human rights impacts

SLCP data is independently verified by a third party verifier

Facilities own their data

Companies can use this data to undertake meaningful HRDD

SLCP Human Rights Due Diligence Toolkit

In 2023, SLCP published a HRDD Toolkit for our stakeholders to understand how the CAF tool is aligned with demands of various HRDD legislations, including the CSDDD.

This resource is useful for stakeholders looking to be compliant, and policymakers looking to understand the role of SLCP data for HRDD.

SLCP will undertake a full mapping against the CSDDD Annex when a final text is adopted.

Interested to read more?

Scan the QR code for the full version of our HRDD Toolkit.

SLCP's Impact: Unlocked Resources

For more information on SLCP's impact, read our 2022 Impact Report:

Over $26 million

Unlocked through the use of SLCP converged assessments in 2023* instead of duplicative social audits

Benefits of a common framework

The CAF is suitable for use in policy compliance as the questions and data are:

🌐 Globally applicable

📋 Comprehensive

🔴 Aligned with ILO core Conventions

⚖️ Aligned with national labor law

👥 Avoids confusion

📕 Consistent set of expectations

Social & Labor Convergence Program