

SOCIAL & LABOR CONVERGENCE

CC31 - Additional April Meeting Minutes

April 20 April – 14.00-15.00 pm (CET)

Online (Zoom) – Recorded session

Council attendance

Chair	Jonathan Obermeister
Brands	2 members
Manufacturers	3 members
Standard Holders	1 member
Expert Seats	2 members

Agenda item	Timing CET	Inputs	Ask to Council
1. Opening & Welcome	14.00-14.05	See Operating Procedures on second page of this agenda	<ul style="list-style-type: none"> N/A
2. Governance	14.05-14.10	Updates changes Council composition	<ul style="list-style-type: none"> Be informed
3. SAC-SLCP Relationship and Separation: Quick updates from JWG	14.10-14.20	Verbal updates by JWG members	<ul style="list-style-type: none"> Be updated on progress
4. SAC-SLCP Relationship and Carve-out: brainstorm future partnership	14.20-15.00	4. Most recent version Framework for SAC-SLCP future partnership	<ul style="list-style-type: none"> Provide feedback and suggestions Q&A

CC31 – Additional April Meeting Summary

Confirmation on Rules of Engagement (including Chatham House rules and anti-trust guidelines).

Replacement Council members

- Announcement/confirmation of new Council members for 2 now vacant seats (Brands, Civil Society). Both are being onboarded and will join the next Council meeting in May.

Progress Update – SAC/SLCP relationship and separation

- After positive endorsement from the SLCP Council, SAC has likewise approved the direction for the Term Sheet on separation will be shared with the SLCP Governance Committee and thereafter full Council in May.
- SLCP's new legal entity will be a Dutch Stichting (a foundation with public benefit organization status). SLCP's JWG representatives will coordinate closely with the Governance Committee on the details.
- SAC Q2 board meeting in June is likely to be an important milestone, enabling alignment between propositions/language in the Term Sheet with SAC's refreshed Social & Labour Strategy (currently being reviewed).

Council discussion on future SAC-SLCP Partnership

- The North Star document for SLCP's separation from SAC has three inter-connected pillars: independent legal entity, transfer of IP & assets and the future strategic partnership. SLCP has

developed a first high-level draft for the partnership pillar. The main aim of this text is to outline the shared interests and respective responsibilities of both sides, going into and following the separation.

- This is a sensible directional document. It needs to be further elaborated with operational details from/by the SAC leadership, JWG and Governance Committee.
- Position on the separation: this should not be approached as or viewed as a divorce, rather as an evolution of SAC's instrumental role in incubating SLCP. It is important that the relationship continues, and both SLCP and SAC can move forward. The success of both organizations is mutually dependent.

Conclusion

- The Council endorses the future partnership text as shared/discussed, to take forward within the JWG.
- The Council will discuss the JWG's recommended Term Sheet and governance considerations re SLCP's new entity in subsequent Council meetings.