SOCIAL & LABOR CONVERGENCE

CC27 Minutes
21st July, 2022 – 14.30-16.00PM CET (Online)

Caucus attendance
Brands   2 members
Manufacturers   2 members
Standard Holders 0 members
Audit Firms   1 member
Civil Society   1 member
Expert Seats   2 members

Agenda item	Timing CET	Inputs	Ask to Council
1. Opening & Welcome	*16.00-16.05*	See Operating Procedures on second page of this agenda	• N/A
2. Minutes CC26	*16.05-16.10*	2A. Draft minutes CC26.1 2B. Summary outcome Culture session (CC26.2)	• Approve/amend minutes
3. Progress update	*16.10-16.20*	3. 2022 progress update	• Be updated on budget progress.
4. Governance	*16.20-16.30*	Council Committees Refresh • Council Chair's email sent 11/12 July	• Request to complete the survey • Be advised on next steps
5. CC28 in-person meeting	*16.30-16.50*	5. CC28 In Person meeting Sept – initial thoughts	• Agree/amend proposal to extend meeting to Thursday 29 morning for Committee sessions. • Feedback and suggestions to building blocks for agenda
6. SAC-SLCP Relationship and Separation	*16.50-17.20*	6. Verbal updates on progress SAC-SLCP Joint Working Group • A. Finance Committee Chair's email to Council on re-composition SLCP delegation • B. Memo to Chair SAC • C. Statement Laudes Foundation *Note: Additional documentation may be sent in second batch.*	• Be updated on progress • Q&A
7. Updates & Reminders *(Council members to read for themselves)*	17.20-17.30	Notes: • Annual report planned to send out ASAP (awaiting Audit outcome) • Signatory webinar July, with planned caucus break-out sessions (co-led by Council members)	• Be informed on Annual Report publication • Quick update/Q&A on July Signatory webinar .

		Reminders:	*Support SLCP via social media*
		• *Follow us on LinkedIn.* • *Follow us on Twitter - @slconvergence* *Reminder - Council engagement on SLCP Signatory Portal.*	

Key Decisions Summary – CC27
- CC26 Minutes approved:
    - CC26(2) summary overview on Organizational Culture to be a reference point for next steps in continuing to optimize Council engagement and culture
- Operation: Adoption targets are on schedule to meet 2022 Target (8,000) based on trend analysis from previous years
    - Increasing number of brands accepting SLCP data (63)
    - New collaboration agreement underway with Fair Wear Foundation
- Finance: Strong overall financial position based on 2022 progress:
- CC28 agenda items (see initial building blocks sent as pre-read): possible case for more focus on fewer/strategic topics, allowing less important/more routine items to be dealt with via a separate online meeting (or on day 3 AM)
- SAC/ SLCP relationship and separation:
    - Joint Working Group (JWG) being reset with changes in representation on both sides: SLCP (now Steve, Anna, Janet) and SAC (now Tamar, Pascal and Wendy)
- Virtual General Assembly date: planned for 14th December

1. Opening and Welcome
- Reminder on Chatham House rules and anti-trust guidelines.
- No majority decisions to be made in CC27.

2. CC26 Minutes

Decisions
- CC26 minutes approved.
    - Names of TAC chairs are mentioned, Janet and Tom to confirm as to whether that is within Chatham House Guidelines
- Summary Overview of Organizational Culture Session (CC26(2)) key take aways endorsed

3. Progress (Operational) Updates

Context/ Discussion

- CAF Adoption and Updates
    - So far, 2519 VRF in 2022 (31% of the 2022 Target - 8,000 VRFs). We are on schedule, based on seasonal uptake trend from previous years
    - Expecting peak in Q3, will need to continue to monitor Verifier / Verifier Body availability
- SLCP Acceptance and Convergence

- o 63 brands on acceptance list
  - ▪ Note that some brands are using the CAF, but do not (yet) appear on our Acceptance list (e.g. brands/retailers that require vFSLM on tier 1 suppliers),
- o New collaboration agreement underway with Fair Wear Foundation (FWF)
  - ▪ FWF to work with brands to develop a tool/template for using SLCP verified assessments for remediation actions
  - ▪ FWF to develop HR Due Diligence framework based on aggregated SLCP data insights.
- o SLCP is an impact partner with Global Fashion Agenda (GFA) – Janet (ED) spoke on a panel at the GFA conference in June and SLCP received coverage in their annual 'Monitor' report
- Financial Updates

Decisions
- N/A

4. Governance

Context / Discussion

Council Committees:
- From various conversations, including our recent culture exercise, we know that first-term members in particular are keen to get more engaged.
- The Governance Committee has suggested to increase engagement in our 2 existing Committees (Governance, Finance & Risk) , plus set up a new Strategy Committee. It would be great to have all the Committees formed and meeting once virtually before we get together in-person at CC28, where we can also devote some time for the Committees to meet.
- Survey on Refreshing Council Committees. 10 responses received so far.
- Once all responded, Governance Committee will meet and communicate the refreshed Committees to the wider Council.

Decisions
- Governance Committee to refresh Committees and report back to council based on Survey outcomes

5. CC28 In-person Meeting

Context/ Discussion
- CC28 in-person meeting: building blocks for agenda shared upfront

Decision

- o CC28 Agenda to be sent to Council in coming weeks

6. SAC-SLCP Relationship and Separation

Context

- See Pre-reads on latest developments:
- To help rebooting, a proposed change of SLCP representation within a re-composed.
- General availability due to summer has resulted in no meeting occurring until late August
- To keep this moving, an initial proposed reset/refocus on the JWG (July 2022)

Discussion
- Three critical items (legal status of new entity, IP and timing of the separation) to hopefully be addressed in re-composed JWG
- Joint build-out is as important as possible in moving away from the previous stumbling blocks of it being a SLCP proposal without SAC ownership
- Chair-to-Chair periodic calls to develop their relationship and leverage this to support future negotiations
- Elements of the previous Shared Principles/Collaboration document can still be used in the JWG process

Decisions

N/A

7. Updates

Context / Discussion

- Signatory webinar next week (July 28th), request more Council members to participate and summarizes the discussions
- Preliminary virtual General Assembly date: 14th December
    - Provisionally2.5hrs,
    - After CC29 where Council will approve plans for 2023, which we can promptly communicate it to the signatories.
    - Could also have a view of process and timeline for development of next 5-year strategic plan to also share with signatories.