

SOCIAL & LABOR CONVERGENCE

CC25 Minutes – Two sessions:

- CC25(1) 15th March, 2022 – 15.30-17.00PM CET (Online)
- CC25(2) 24th March, 2022 – 15.00-16.00PM CET (Online)

Council members present

1	Jonathan Obermeister	Independent Chair
2	Ninh Trinh	Target
3	Steve Harris	Expert
4	Nikhil Hirdaramani	Hirdaramani Group
5	Dan Danielsen	Expert
6	Margot Sfeir	ELEVATE
7	Mary Bean	Columbia Sportswear
8	Tamar Hoek	Solidaridad
9	Mayank Kaushik**	Inditex

Absent with apologies

1	Abhishek Bansal	Arvind Limited
2	Michael Cai*	Décor Co
3	Jeremy Lardeau*	SAC
4	Anna Burger*	Expert

SLCP Secretariat

1	Janet Mensink
2	Holly Menezes
3	Tom Mason**
4	Susanne Gebauer
5	Sharon Hesp*

*= attended CC25(2) only

**= attended CC25 (1) only

Agenda item	Inputs	Ask to Council
1. Opening & Welcome	1. See Operating Procedures on second page of this agenda	<ul style="list-style-type: none"> N/A
2. Minutes CC24	2. Draft minutes CC24	<ul style="list-style-type: none"> Approve/amend minutes
3. CAF updates – implications governance & positioning	Presentation & discussion in meeting Please familiarize yourself upfront: <ul style="list-style-type: none"> FYI: Report WE-Tech pilot FYI: SLCP Data quality & integrity program`; https://slconvergence.org/data-quality-integrity 	<ul style="list-style-type: none"> Be aware on implications Endorse/amend general direction
4. SAC-SLCP Collaboration	<ul style="list-style-type: none"> Verbal updates on progress SAC-SLCP Joint Working Group 	<ul style="list-style-type: none"> Q&A In principle approval of collaboration terms for ratification with SAC
5. Reminders & updates (Council members to read for themselves)	<ul style="list-style-type: none"> Minor updates to 5. 2022 Council Calendar Follow us on LinkedIn. Follow us on Twitter - @slconvergence Reminder - Council engagement on SLCP Signatory Portal. 	<ul style="list-style-type: none"> Be updated on 2022 Council Calendar. Confirm tentative dates for in-person meeting September. Reminder on SLCP Communication channels.

Consolidated Summary: Key Decisions – CC25(1) & CC25(2)

- Approval: Council gives in-principle approval for the SAC/ SLCP collaboration terms document (v17), with a mandate for Joint Working Group members (Jonathan, Steve, Dan + Tamar as bridge) to finalize with SAC.
- Broad endorsement for in-person Council meeting to occur in Amsterdam on 28th and 29th September.
- CAF 1.5 Updates - Endorsement of the Secretariat’s recommendations
- Council visibility and involvement in SLCP collaboration with ILO-BW: short term Tool Governance Document BW-SLCP and medium/longer term Collaboration Agreement ILO-BW and SLCP

1. Opening and Welcome

- Reminder on Chatham House rules and anti-trust guidelines.
- Two decisions to be made today in agenda Item 3 and 5.

2. CC24 Minutes

Decisions

- CC24 minutes approved.

3. CAF Updates – Implications on Governance & positioning

Context

- CAF v1.4 proposed to be updated to CAF v1.5 in Q3 2022 (with further revision to CAF v1.6 in 2024)
- Reasons for CAF v1.5 key changes:
 - Better alignment with BW (so the data is more meaningful in context of local law)
 - Consequence: CAF CoC/ scoring mapping impacted; Data comparability now country-specific; Not standard agnostic.
 - Flexibility in data validation methods (such as full virtual verification)
 - Consequence: Non-verified data in the Gateway
 - Better interpretation options for SLCP data

- Given the timeline, Secretariat want the contents of the tool finalized by April.
- Developments should be considered in the context of the 2022 key priority (data quality & integrity), and the results of the WE Tech pilot
- No specific new elements that need Council decision (all aspects have been discussed before) but things are 'coming together' now. Secretariat wants to use this opportunity to talk the updates & impact on governance and positioning through with the Council and seeking their endorsement.
 - o Data Quality & Integrity updates
 - New website page on data quality and integrity is now live
 - Reminder for Council to join upcoming webinar on data quality & integrity
 - o WE Tech Pilot updates & outcomes
 - WE Tech can be voluntarily added to verification, but it is mandatory for full virtual verification.
 - SLCP will test the market for demand & benefits of implementation. SLCP will work closely with users to coordinate and use SLCP as a first instance survey (and then a follow up survey depending on the results may ensue).
 - Work with service providers to communicate the broader value of the survey, not just as a tick-box for the SLCP verification.
 - Evaluation will occur on the technology and see if it helps with the robustness of the SLCP process.
 - Mandatory for Better Work?
 - Better Work were not involved in the pilot, but are interested in learning more about this. No exploration so far.
 - Is WE survey results available to the brands?
 - Results are attached to the verified report, so brands will have the results. Note this will be made clear to stakeholders in training to avoid any confusion on what happens with the results.

4. SAC – SLCP Collaboration

Context

- SAC/SLCP Joint Working Group (JWG) making continued progress through monthly meetings.
- First task is agreeing on collaboration terms (largely based on those developed 9 months ago)
- V17 of the Collaboration Document sent to Council on Friday (11th March).
- Seeking in-principle approval from Council, with a mandate for JWG members to go back to SAC to finalize terms (without having to gain re-approval from Council).

Decisions

- Approval: Council gives in-principle approval for the SAC/ SLCP collaboration terms document (v17), with a mandate for Joint Working Group members (Jonathan, Steve, Dan + Tamar as bridge) to finalize with SAC.

5. Operational Updates

Context/ Discussion / Decisions

- Broad endorsement of in-person meeting date (September 28/29th) in Amsterdam
 - o If any Council member has a proposition for different location, they can contact the Secretariat

CC25(2): Follow-up Discussion 24 March

1. Opening and Welcome

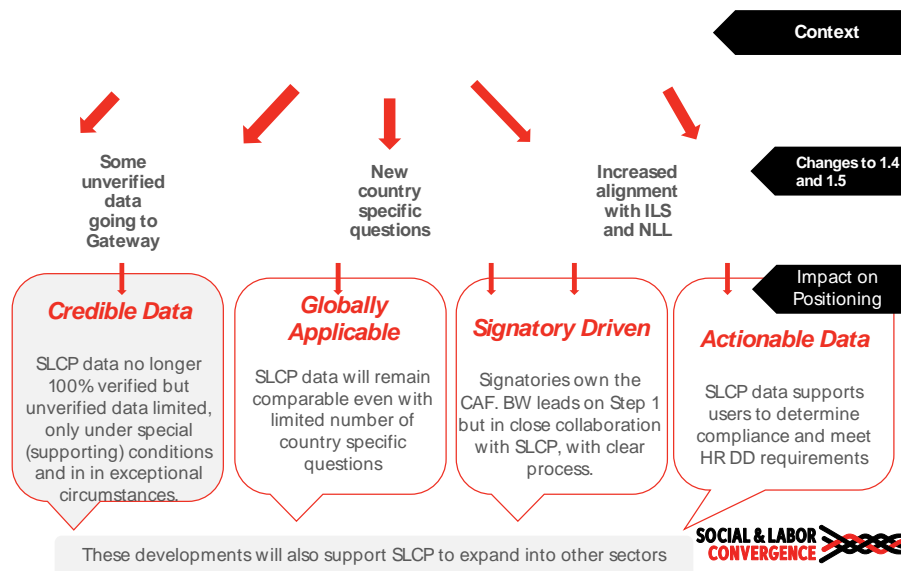
- Reminder on Chatham House rules and anti-trust guidelines.

2. CAF Updates – Implications on Governance & positioning (continued from CC25(1) Agenda Item 3)

Context

- Further opportunity to discuss questions and concerns from CC25 on CAFv1.5 updates (content and process) and its impact on governance and positioning.
 - o Ask to Council:
 - Endorsement/Amendment – Secretariat’s recommendation for:
 - Proceeding with CAF v1.5 launch
 - Engagement with the wider signatory base on CAF v1.5 and future CAF developments using updated proposition (inc. feedback Council CC25)
 - Suggestions for Council involvement in (e.g. WG)

Summary of CAF Changes & Impact



Decisions

- Endorsement of the Secretariat’s recommendations:
 - o Proceed CAF v1.5 launch.
 - o Engagement with the wider signatory base on CAF v1.5 and future CAF developments, using updated proposition (including feedback Council CC25)
 - o Council visibility and involvement in SLCP collaboration with ILO-BW: Revive WG on this: Anna, Ninh & Mayank (volunteered after CC25 via email)