

CC24 Minutes – 10th February, 2022 Online 16.00-17.30 PM CET – Janet’s Zoom

Council members present

1	Jonathan Obermeister	Independent Chair
2	Ninh Trinh	Target
3	Steve Harris	Expert
4	Nikhil Hirdaramani	Hirdaramani Group
5	Michael Cai	Décor Co
6	Anna Burger	Expert
7	Margot Sfeir	ELEVATE
8	Mary Bean	Columbia Sportswear
9	Jeremy Lardeau	SAC
10	Tamar Hoek	Solidaridad
11	Mayank Kaushik	Inditex

Absent with apologies

1	Abhishek Bansal	Arvind Limited
2	Dan Danielsen	Expert

Guests (only for agenda item 2)

1	Roopa Nair
2	Dan Rees
3	Ivo Spauwen

SLCP Secretariat

1	Janet Mensink
2	Holly Menezes
3	Tom Mason
4	Sharon Hesp
5	Susanne Gebauer

Agenda item	Timing CET	Inputs	Ask to Council
1. Opening & Welcome	16.00-16.05	1. See Operating Procedures on second page of this agenda	<ul style="list-style-type: none"> N/A
2. Partnerships: ILO-BW	16.05-16.45	2. Presentation & Discussion together with Roopa Nair and Dan Rees (ILO-BW)	<ul style="list-style-type: none"> Discussion with BW
3. Minutes CC23	16.45-16.50	3. Draft minutes CC23	<ul style="list-style-type: none"> Approve/amend minutes
4. Governance	16.50-17.10	4A. (re)confirm SLCP Council Office bearers 4B. SAC-SLCP Joint Working Group <ul style="list-style-type: none"> Verbal update 4C. Actions following Chair/Council evaluations: verbal update 4D. Council comms channel: Slack/WhatsApp/other 4E. Thematic calls-Draft topics/agenda 2022 and Council sponsors: <ul style="list-style-type: none"> Margot/Audit Firms – Verification Oversight (January) Anna & Tamar/NGOs & Academia – Data Insights (May or June TBC) Other? 4F. Feasibility CC26 In-person meeting (May, Amsterdam)	<ul style="list-style-type: none"> Be updated on progress Provide suggestions for additional Thematic calls Opportunity for Q&A Decide on Y/N CC26 in-person meeting
5. Finances	17.10-17.20	5A. 2021 Financial Report (5B. Historic Overview SLCP P&L	<ul style="list-style-type: none"> Be updated on progress Opportunity for Q&A
6. Operational updates	17.20-17.30	6. High level progress updates (verbal/presentation TBC) <ul style="list-style-type: none"> Results 2021 Adoption 2022 Planning CAF update planning & data quality & integrity: CC25 preponed to end of March. 	<ul style="list-style-type: none"> Be updated on progress Opportunity for Q&A CC25 planned for 15/16 March TBC (Tom will schedule)
7. Reminders & updates (Council members to read for themselves)		<ul style="list-style-type: none"> Follow us on LinkedIn. Follow us on Twitter - @slconvergence Reminder - Council engagement on SLCP Signatory Portal. 	<ul style="list-style-type: none"> N/A

Summary: Key Decisions

- CC23 minutes approved,
- BW committed to its SLCP partnership and can see SLCP playing a significant role in BW's human-centered approach to recovery
- SAC-SLCP definition of future relationship:
 - SAC-SLCP Joint Working Group (JWG) overall positive first meeting and progress
 - Terms of Reference for Joint Working Group (JWG) agreed between parties
 - Agreed first priority to finalize collaboration terms previously negotiated during first half of 2021 for ratification by SLCP and SAC

- Agreed follow-up actions from 2021 Chair / Council evaluations:
- Broad endorsement of 2021 Financial Report
 - Earned income from 2021 is 102% (predicted 98%), simple profit 163K, operational carry forward 11K, reserve 100K
- Broad endorsement of Financial Historic Overview SLCP P&L and the way it is presented with the graphs
 - SLCP is in unique position (unprecedented with MSIs) to be completely self reliant with 3 years of implementation
- Approved: bringing forward CC25 to mid-March

1. Opening and Welcome

- Reminder on Chatham House rules and anti-trust guidelines.
- No formal decisions to be made at CC24.

2. Partnerships – ILO/Better Work

Context

- SLCP has a collaboration agreement with Better Work

Key points

- Organizational Updates for BW
 - ILO has put great efforts into creating a human-centered approach to recovery through a smart and agile mix of policies that address the challenges of the future of work and the inequalities stemming from COVID.
 - In this context, BW has developed its own strategy for the next 5 years which is different to previous and in response to changing demands, disruptions, and pressures.
 - Focused on building resilient and inclusive industry, strengthening national institutions
 - Approach aims to develop deeper collaboration with partners who can scale beyond what BW can do
- Partnership with SLCP is important and could be even more significant if and once it is able to deliver scaled impact:
 - We must continue to ensure any data SLCP adds to the industry is credible, actionable, and of the highest quality.
 - BW are pleased with reaction from governments and national partners on SLCP and we have a good basis for future expanded collaboration.
- There is initial input from CAF v1.4 evaluation from BW field team and stakeholders. Note that BW rollout of v1.4 Tool took place in the context of COVID, with implementation only via Virtual Checks (not in factory). Where are BW now with the data?

Decisions

- N/A

3. CC23 Minutes

Decisions

- CC23 minutes approved.

4. Governance

Context/ Discussion

- Vice Chair:
 - Following CC22 and invitation to Council members for self-nominations, Ninh is now officially confirmed (unopposed)
- SAC-SLCP Joint Working Group (JWG)

- 1 meeting has been had so far, which was productive
- Actions following Chair/Council evaluations (as discussed in CC23)
 - Remit & composition of Council Committees
 - Finance Committee scope to be broadened as Finance & Risk Committee
 - Will need a Strategy Committee to begin thinking about next Strategic Plan (formation late Q3 2022)

Improving Council engagement & connectivity

- Extend meetings from 1.5 hours to 2 hours format.
- As Council members' ability to use Slack is limited, Council will form a WhatsApp group
- Thematic calls: draft topics/agenda 2022 and Council sponsors:
 - Would like to have 3 this year:
 - Margot/Audit Firms – Verification Oversight (January) – to be further discussed in CC25/ CC26.
 - Anna & Tamar/NGOs & Academia – Data Insights

Decisions

- Agreed follow-up actions from 2021 Chair / Council evaluations

5. Finances

Context/ Discussion/ Decisions

- Chair Finance Committee - financial updates:
 - 5A. 2021 Financial Report
 - Key highlights
 - Earned income from 2021 is 102% of expenses (predicted 98%),
 - Simple profit 163K,
 - Surplus 211K
 - 5B. Historic Overview SLCP P&L (2015—2021)
 - Document has been developed following a presentation at the SAC Board, which may have given a misleading picture. It has since been shared with the SAC Finance Committee
 - Important to be aware of the history (such as the SAC match funding obligation in 2015-2018 as part of C&A Foundation contract)

Council appreciated this simplified financial summary.

6. Operational Updates

Context / Discussion

- 4,400 verified assessments completed in 2021, 10% beyond our 2021 updated target (original target was 3,300 verified assessments (VRFs).
- Jan 2021 – 5% of 2022 Target (no concern given usual trends)
- Work under construction / in progress items:
 - Updates of training material
 - WE-Tech pilot
 - Full virtual verification protocol
 - VOO Evaluation
 - Preparing CAF 1.5
- SLCP Acceptance: Now 56 brands. 5 new brands in recent weeks.
 - Progress in discussions with Walmart, IKEA, and Disney
- In finalizing CAF v1.5, proposal to have additional council meeting to discuss implications of CAF v1.5 changes
- Propose to bring forward CC25 to mid March to allow for in-depth discussion of CAF v1.5.