

CC22 Minutes – 4th November, 2021

Webinar 13.00-14.30 PM CET – Janet’s Zoom

Council members present

1	Jonathan Obermeister	Independent Chair
2	Ninh Trinh	Target
3	Steve Harris	Expert
4	Nikhil Hirdaramani	Hirdaramani Group
5	Daniel Danielsen	Expert
6	Michael Cai	Décor Co
7	Anna Burger	Expert
8	Margot Sfeir	ELEVATE
9	Mary Bean	Columbia Sportswear
10	Jeremy Lardeau	SAC
11	Tamar Hoek	Solidaridad

Absent with apologies

1	Abhishek Bansal	Arvind Limited
2	Mayank Kaushik	Inditex

Guests for relevant agenda items

N/A

SLCP Secretariat

1	Janet Mensink
2	Holly Menezes
3	Tom Mason

Agenda item	Timing CET	Inputs	Ask to Council
1. Opening & Welcome	13.00-13.05	See <i>Operating Procedures</i> on second page of this agenda	<ul style="list-style-type: none"> N/A
2. Minutes CC21	13.05-	2. Draft minutes CC21	<ul style="list-style-type: none"> Approve/amend minutes
3. Governance	13.10-13.20	3. Evaluations: Chair & Council <ul style="list-style-type: none"> Process & timing 	<ul style="list-style-type: none"> Update on progress
4. Operational updates	13.20-13.55	4. High level progress updates <ul style="list-style-type: none"> Adoption 2021 CAF, VO, Tech, Comms & SHE Internal Management Higg pricing policy (see email Janet to Council 11 October) 	<ul style="list-style-type: none"> Update on progress Opportunity for Q&A
5. SAC relationship	13.55-14.25	5. SAC assigned stakeholder research report <ul style="list-style-type: none"> Key take-aways Engagement with SAC Board Update & next steps 	<ul style="list-style-type: none"> Update & discussion
6. AoB	14.25-14.30	Reminders/updates: <ul style="list-style-type: none"> 2022 Council meetings: Tom will send draft schedule shortly. Proposal: <ul style="list-style-type: none"> bi-monthly regular Council meetings, thematic meetings: 3*/year, if possible in person General Assembly & Council meeting Upcoming thematic Council meeting Manufacturers' perspective (9 Nov) – Marsha Dickson BBI as guest speaker (ITC and ILO-BW invited) Upcoming Annual Signatory Survey (to be completed before 19 November, see 1 Nov mailing 'Newsflash'). CC23 7 & 8 December. Any requests for topics, next to draft 2022 Plans? Follow us on LinkedIn: https://www.linkedin.com/company/social-labor-convergence-program/ Council engagement Reminder SLCP signatory portal: https://slconvergence.org/signatory-account 	<ul style="list-style-type: none"> N/A

Summary: Key Decisions

- CC21 minutes approved.
- Endorsement of governance updates:
 - In line with SLCP Governance Documents, annual Council (self) evaluation and Chair evaluation will take place in November.
 - Governance Committee have revised the questions/criteria for 2021 Council (self) evaluation and 2021 Chair evaluation
 - Process: Evaluations to be led by Tamar and Nikhil (Governance Committee members)

- Both surveys to be sent to Council 8th November, to be completed by 18th November.
 - Recommended to complete Council evaluation before Chair evaluation.
 - ED will provide input to both offline.
 - Results to be shared with Council as pre-read for CC23.
- Endorsement of high-level Operational progress updates (see pre-read 3):
 - Positive developments on adoption targets (on schedule for 4,000 Verified Assessments) and many projects in the works
 - Council considers the Worker Engagement Technology Pilot as significant for SLCP and is eager to learn more & influence its direction given its importance.
 - Propose session as part of CC23 as a deep dive Council engagement opportunity.

1. Opening and Welcome

- Welcome
- Reminder on Chatham House rules and anti-trust guidelines.
- Only decision for council today is regarding agenda item 5: SAC relationship.

2. CC21 Minutes

Decisions

- No remarks on the minutes, CC21 minutes approved.

3. Governance

Context

- Upcoming 2021 (self)-evaluations for Council & Independent Chair
- Governance Committee met (29/10), with evaluation analysis process to be led by Tamar and Nikhil
- Starting 2021, Council and Chair will both be evaluated annually
- Intention is to model and demonstrate good governance, drawing on external governance best practice

Decisions

- Endorsement of evaluation process.
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 - Both surveys to be sent to Council 8th November, to be completed by 18th November.
 - Recommended to complete Council evaluation before Chair evaluation.
 - ED will provide input to both offline.
 - Results to be shared with Council as pre-read for CC23.

4. Operational Updates

Context

- High level progress updates
 - Adoption 2021
 - CAF, VO, Tech, Comms & SHE
 - Internal Management
 - Higg Pricing Policy (see email Janet to Council 11 October)
 - Reported against the four strategic aims (from 5-year strategic plan) rather than specific updates. Highlights include:
 - Adoption
 - On track to reach adoption target in 2021 (currently at 84% (3,215 / 4000 VRF)
 - Flattening VRFs but given the previous year trends, we expect to reach 4000 before end

- of year
 - Unlocked resources of \$10 million USD
 - Operations
 - Continued improvement and expansion
 - Average number of tickets reduced since 2020
 - Continued work with ITC on translations and e-training
 - CAF / VO
 - Priority and focus on Better Work essentials
 - CAF 1.5 in Q1 2022 is a limited major update (with the aim to stabilize the tool)
 - CAF 1.6 will be launched in 2023 with major updates in collaboration with Better Work
 - Re-branding Verification Oversight to Data Quality and Integrity
 - Pilot has been launched to engage worker voices in the process (Worker Engagement Technology or WE Tech Pilot) – outcome in Q1 2022 and will use output to engrain in future process
 - Tech
 - System is scaling well
 - Working on sharing issues – we can now share VRFs between hosts
 - Commencing evaluation of Accredited Hosts
 - Comms / SHE
 - Over 50 brands on acceptance list (including recent addition Fair Trade USA)
 - Better Buying Institute / SLCP joint progress release had great coverage, good exposure at recent events (ITC T4SD, WTO Public Forum, OECD Global Deal)
 - Signatory survey in progress, signatory webinar (14th December), Secretariat building out key personas which will be shared to Council
 - SHAHI have measured SLCP impact through a case study now on our website
- Endorsement of high-level Operational progress updates (see pre-read 3):
 - Positive developments on adoption targets (on schedule for 4,000 Verified Assessments) and many projects in the works
 - Council considers the Worker Engagement Technology Pilot as significant for SLCP and is eager to learn more & influence its direction given its importance.
 - Propose session as part of CC23 as a deep dive Council engagement opportunity.

5. SAC Relationship

Context/ Discussion/ Decisions

- SAC Board Report 'SLCP value creation' released and presented in joint session SAC Board, SLCP Council, Industry Summit executives.
- Outcome of Bob Bunshaft's report is positive for SLCP.
- The SAC board want to form a joint Working Group (JWG) with SLCP Council members to plot a pathway to independent governance and legal form. The north star continues to be 'what is in the best interest of the workers'

6. AOB

Context/ Discussion/ Discussion

- Bi-monthly council meetings, with 3 thematic calls per year
- Planning an in-person council meeting (TBC alongside general assembly) in Spring
- Thematic call 3 November 8th (Manufacturers perspective, with BBI as guest speakers)
- CC23 – December 7th / 8th – 3.30-5.30pm
 - Deep dive on worker engagement pilot (WE Tech)
 - Council & Chair evaluation results
 - Agenda Item: hope to have scoping calls with Joint SAC/ SLCP WG prior to CC23 and can provide updates and next steps there
- Signatory survey going out shortly, reminder signatory webinar 14th December.