

## CC21 Minutes – 21 September 2021

Webinar 15.30-17.00 PM CET

Council members present

1	Jonathan Obermeister	Independent Chair
2	Ninh Trinh	Target
3	Steve Harris	Expert
4	Nikhil Hirdaramani	Hirdaramani Group
5	Daniel Danielsen	Expert
6	Abhishek Bansal	Arvind Limited
7	Michael Cai	Décor Co
8	Anna Burger	Expert
9	Margot Sfeir	ELEVATE
10	Mary Bean	Columbia Sportswear
11	Mayank Kaushik	Inditex
12	Jeremy Lardeau	SAC

### Absent with apologies

1	Tamar Hoek	Solidaridad
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Guests for relevant agenda items

N/A

### SLCP Secretariat

1	Janet Mensink
2	Dennis van Bregt
3	Sharon Hesp
4	Susanne Gebauer
5	Lauren Hill
6	Tom Mason
7	Holly Menezes

Agenda item	Timing CET	Inputs	Ask to Council
<b>1. Opening &amp; Welcome</b>	15.30-15.35	See Operating Procedures on second page of this agenda	<ul style="list-style-type: none"> <li>N/A</li> </ul>
<b>2. Minutes CC20</b>	15.35-15.40	2. Draft minutes CC20	<ul style="list-style-type: none"> <li>Approve/amend minutes</li> </ul>
<b>3. Governance</b>	15.40-15.50	3. Verbal updates: <ul style="list-style-type: none"> <li>Proposal December meeting/2022 Plan approval online: 2* 2 hour sessions (7 &amp; 8 December)</li> <li>Committee 'SLCP brand acceptance Policy'</li> <li>General Assembly April/May 2022</li> <li>Thematic sessions November and December</li> </ul>	<ul style="list-style-type: none"> <li>Update on progress</li> <li>Opportunity for Q&amp;A</li> </ul>
<b>4. Operational updates</b>	15.50-16.20	4. Verbal updates/presentation: <ul style="list-style-type: none"> <li>VOO/Sumerra 2022</li> <li>Adoption update</li> </ul> 4. 2021 Mid-Term Review	<ul style="list-style-type: none"> <li>Update on progress</li> <li>Opportunity for Q&amp;A</li> </ul>
<b>5. Finance</b>	16.20-16.30	5. Progress report 2021 budget & projections	<ul style="list-style-type: none"> <li>Update on progress</li> <li>Opportunity for Q&amp;A</li> </ul>
<b>6. SAC relationship</b>	16.30-16.55	6. Verbal updates: <ul style="list-style-type: none"> <li>SAC Board</li> <li>SAC consultant review</li> <li>Industry Summit</li> </ul> 6. Note from ITC on SAC-SLCP relationship	<ul style="list-style-type: none"> <li>Update on progress</li> <li>Opportunity for Q&amp;A</li> </ul>
<b>7. AoB</b>	16.55-17.00	Reminders/updates: <ul style="list-style-type: none"> <li>Follow us on LinkedIn: <a href="https://www.linkedin.com/company/social-labor-convergence-program/">https://www.linkedin.com/company/social-labor-convergence-program/</a></li> <li>Council engagement Reminder SLCP signatory portal: <a href="https://slconvergence.org/signatory-account">https://slconvergence.org/signatory-account</a></li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>

### Summary: Key Decisions

- CC20 minutes approved.
- Endorsement of governance updates:
  - CC22 2021 meeting (to approve 2022 plans & budget) - December 7<sup>th</sup> & 8<sup>th</sup>, 2 x 2 hour sessions, online given travel restrictions.
  - General Assembly April / May 2022
    - Aim to do in person (following/pre-ceding Council in-person meeting)
  - SLCP "brand acceptance policy" Committee – Jonathan, Mary, Michael
    - Will finalize policy and deal with cases (ad-hoc/when needed)
  - Thematic sessions: November 9<sup>th</sup> (Manufacturers Perspective – Nikhil & Abhishek Council Sponsors, Holly Secretariat sponsor, Marsha/BBI external speaker), December 2<sup>nd</sup> (Margot Council sponsor, Susanne Secretariat sponsor, speaker TBC)
- 2021 Mid-term Review, recognition progress made.

- Endorsement of Financial Progress report 2021 budget & projections.

## 1. Opening and Welcome

- Reminder on Chatham House rules and anti-trust guidelines.
- Welcome back Holly (SLCP Secretariat, SHE& Comms), Goodbye Dennis (SLCP Secretariat, Tech), Steve Harris to be Interim Tech & Data Insights Manager until a replacement is found.

## 2. CC20 Minutes

### Decisions

- No remarks on the minutes, CC20 minutes approved.

## 3. Governance

### Context

- Proposed final 2021 meeting - December 7<sup>th</sup> & 8<sup>th</sup>, 2 x 2-hour sessions
- SLCP brand acceptance policy Committee – Jonathan, Mary (Brands), Michael (Manufacturers)
  - As per CC19, a new committee has been created to deal with ad hoc cases and look at the details & finalize the proposed “Brand Acceptance Policy.”
- General Assembly April / May 2022
- Remaining 2021 thematic sessions:
  - November 9<sup>th</sup> (Manufacturers Perspective – Nikhil & Abhishek Council Sponsors, Holly Secretariat sponsor, Marsha/BBI speaker TBC),
  - December 2<sup>nd</sup> (Margot Council sponsor, Susanne Secretariat sponsor, speaker TBC).
  - Moved back to accommodate external speaker timeframes.

### Decisions

- Endorsement of governance updates
  - CC22 2021 meeting (to approve 2022 plans & budget) - December 7<sup>th</sup> & 8<sup>th</sup>, 2 x 2 hour sessions, online given travel restrictions.
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## 4. Operational Updates

### Context

- VOO/Sumerra
  - TAC Verification Oversight (VO) did high-level evaluation on VOO services performed by Sumerra (no issues and they have been flexible so far, no complaints from stakeholders). In general satisfied.
  - Noted if we are going to issue a Request for Proposal (RfP), the process must start 1 year in advance as it takes 3-6 months to interview, and then 6 months to prepare for operations.
  - TAC VO okay not putting out RfP for the VOO service this year and continuing with Sumerra into 2022
  - TAC VO will ask to provide proposal for 2022/2023 and depending on proposal may issue a 2-year contract.

- Will do a formal performance review involving other signatories and they will do a self-assessment.
    - Recommendations to be given as feedback/action points in renewed contract.
  - 2021 Mid-Term Review

### **Decisions**

- Broad endorsement for Sumerra option as suggested.
- 2021 Mid-term Review, recognition progress made and endorsement report.

## **5. Finance**

### **Context/ Discussion**

- 2021 Budget Report
- In the past, we projected in 2021 SLCP will be profitable, carry forward, and build reserve.
- Currently, we are in line with projections (at a high level), though slightly behind). We still get profit, a small reserve will be built up, and an operational carry forward (27K USD).
- There is a seasonality to the income we spend, it is low now, but income is typically generated by verifications where the volume comes in in the last quarter of the year. Thus, we expect the majority of the income in 2021 Q4. Costs are weighted towards back of the year.
- Finance Committee recommends we maintain target of 4000 VRFs.

### **Decisions**

- Endorsement of Financial Progress report 2021 budget &

### **Decisions**

- N/A

## **6. AoB**

### **Context/ Discussion/ Discussion**

- BBI Collaboration – SLCP went with a low effort collaboration. They have now presented the initial results. The results are promising – buyers are accepting standardized audits (over 80%), SLCP adoption was over 20%, they are reporting up to 20,000 USD per year saved by their buyers.
  - Some of the first tangible impacts of the use of SLCP. Buyers were using savings on improving working conditions, and hopefully we can elaborate this further with BBI in the coming years.