SOCIAL & LABOR CONVERGENCE

AGENDA CC14 – 10 September 2020
Webinar 4:30 -6 PM CET – Janet's Zoom

Council members present:

1	Pierre Hupperts	Independent Chair, SLCP Council
2	Eranthi Premaratne	SAC
3	Ninh Trinh	Target
4	Steve Harris	Expert
5	Nikhil Hirdaramani	Hirdaramani Group
6	Melina Tse	Esquel Enterprises Limited
7	Darren Chastain	Gap Inc.
8	Daniel Danielsen	Expert
9	Abhishek Bansal	Arvind Limited
10	Aleix Busquets Gonzalez	C&A (absent 17:15-17:45)
11	Tamar Hoek	Solidaridad
12	Anna Burger	Expert
13	Darrell Doren	ELEVATE

SLCP Secretariat

1	Janet Mensink
2	Holly Menezes
3	Sharon Hesp
4	Adam Castle
5	Susanne Gebauer

Observer

1	Jonathan Obermeister, incoming chair

Agenda item	Pre-reads	Ask to Council
1. Opening and Welcome	N/A	• N/A
2. Minutes CC13	2. Draft minutes CC13	• Approve/amend minutes
3. 2020 Budget	3. Budget 2020 -Jan-July and 2021 planning	• Be aware of financial situation: opportunities and challenges • Provide suggestions on 2021 budget planning
4. Update 2020 Ops	4A. FYI 2020 Operation update 4B. Proposal (partial) virtual verification	• Be aware of progress and adoption • Approve option in current operation/adjustment CAF v1.3 to allow partial virtual verification • Approve pilot for full virtual verification (for potential future roll-out)
5. Tool/CAF review (v1.4)	N/A *Presentation (Initial) feedback pilot and consultation during meeting*	• Be updated on progress made
6. Governance • Conintuity Council after Elections Nov '20-Jan '21) • Transition to incoming chair • Feedback Jonathan based on onboarding calls	6A. Council continuity 6B. Paper Jonathan first 100 days	• Approval continuity plan for Council in view of upcoming elections • Q&A, Direction based on Jonathans first impressions: Define priorities of issues raised: When and how these will be discussed.
7. General Assembly	7. Draft program Virtual mini GA session October	• Provide feedback to opportunity of mini virtual General Assembly
8. Upcoming Council meetings	*N/A*	• CC15 December: virtual or keep in person option open?
9. AoB	*N/A*	• *N/A*

Summary Key Decisions

- Minutes CC13 approved
- 2021 budget planning: further finetuning in next version
- 2020 Operation:
    - Approved: proposal to update current Verification Protocol (latest issue: 200629) to include virtual verification elements ('Mixed' Approach)
    - Principle agreement to elaborate option for possible future Full Virtual Verification
- Governance:
    - Approved: proposal to introduce voluntary 1-year terms for (re)elected Council members upon Nov 2020- Jan 2021 elections;
    - Approved: decision to consider revision Governance Document (end 2020 -mid 2021); Governance Committee to elaborate proposal.
    - Transition outgoing to incoming chair: Jonathan to chair November Council meeting, Pierre as observer. Official hand-over date is 1 October (see CC11). General Assembly introduction Jonathan to signatories. Pierre's 'fare-well moment' in November/December.
    - In line with observations incoming chair: in Council meetings going forward: engage Council more on strategic topics (longer sessions and/or deep-dive extra sessions)
- General Assembly in October: Proposed agenda approved
- Upcoming Council meetings: In-person Council meeting this year no longer a viable option; will be going virtual

1. Opening and Welcome

- Reminder on the SLCP engagement rules and specifically anti-trust guidelines.
- Pierre welcomed the Council. This will be the last meeting he will be chairing. Jonathan Obermeister to take over position of Independent Chair in next Council meeting. Pierre will still participate in virtual General Assembly in October and be present as silent participant in next Council meetings.

Decisions
N/A

2. Minutes CC13

Decisions
- No remarks on the minutes, CC13 minutes approved.

3. 2020 Budget

Context
- Confirm where we are and actions in progress.
- Review of budget: 2020 up until end of July.
- Suggestion to start identifying the possible adoption scenarios before drafting a budget.

Decisions
- Include a 2,000 VRF scenario for 2021 financial planning;
- Look at sharing fees/ fees overall and playing with the figures to determine other budget scenarios, e.g. $100 rather than $50 AH fee per shared report
- SLCP and Target to have conversation about ILO-BW roll-out

4. Update 2020 Ops

4A Ops updates
Context
- SLCP gave an update on the current operational stats including what countries SLCP are operating and current adoption figures.

Context
- SLCP proposed an update to the Verification Protocol to permit aspects of virtual verification activity with mandatory onsite verification time. Ask to Council:
  - Approve/amend proposal to update current Verification Protocol (latest issue: 200629) to include virtual verification elements ('Mixed' Approach)
  - Principle agreement to elaborate option for possible future Full Virtual Verification

Decisions
- Approved proposal to update current Verification Protocol (latest issue: 200629) to include virtual verification elements ('Mixed' Approach)
- Principle agreement to elaborate option for possible future Full Virtual Verification and proceed with pilot activities for full virtual verification
- Need to be sure that the virtual verification is of the highest standards since our reputation is based on quality data
- CAF 1.4 development is still the priority and this full virtual verification development should take second place

5. Tool/CAF review v1.4

Context
- Update on consultation and pilot feedback for Version 1.4
- Information on how 1.4 compares to other industry standards via the ITC Sustainability Map comparison framework
- Update on how we are preparing for technical implementation of Version 1.4

Decision
- N/A

6. Governance

Context
- (Elected) Council members (9 out of 12 members) terms end February 2021, implying elections need to be organized November 2020-January 2020
- According to Governance Document Elected members terms are limited to 2 years after which they can be elected for one more 2-year term
- Chair will officially hand over in October 2020 during the General Assembly. Chair is also member of the Governance Committee, which needs to oversee the elections.
- CC13 agreed: Continuity plan for Council
- Update on short term actions and impacts (since CC13)
- Specific asks from Council:
    - Approve/amend proposal to introduce voluntary 1-year terms for (re)elected Council members upon Nov 2020- Jan 2021 elections
    - Approve principle decision to consider revision Governance Document (end 2020 -mid 2021)

A. Governance general:

Decisions
- Support to consider revision Governance Document (end 2020 -mid 2021); Good plan proposed and important to figure out the long-term solution with presentation likely in November Council meeting

Decisions
    - Approve proposal to introduce voluntary 1-year terms for (re)elected Council members upon Nov 2020- Jan 2021 elections;
    - Approve decision to consider revision Governance Document (end 2020 -mid 2021); Governance Committee to elaborate proposal.
    - Transition outgoing to incoming chair: Jonathan to chair November Council meeting, Pierre as observer. General Assembly announcement to signatories. Pierre to officially leave November/December.
    - In line with observations of incoming chair: in Council meetings going forward: take more time with Council on strategic topics

7. General Assembly

Context
- At CC13 the Council approved plans for a short virtual General Assembly to be held in Q4 2020. Tamar and Nikhil volunteered to review and provide feedback on the initial draft agenda.
- Tamar and Nikhil and Comms TAC and Pierre and Jonathan have provided input to final draft agenda presented to Council.
- Confirmed 14th October

Decision
- General Assembly in October: Proposed agenda approved

8. Upcoming Council meetings

Context
Keep the option open about having an in-person Council meeting December?

Decision
- In-person Council meeting December not realistic anymore
- Reserved as virtual meeting for now

9. AoB

- Closing remarks from Pierre, but official good-bye is still to come
- Many thanks from Pierre and to Pierre