SOCIAL & LABOR
CONVERGENCE

AGENDA CC13 – 9 July 2020
Webinar 1 -2.30 PM CET – Janet's Zoom

<u>Council members present:</u>

1	Pierre Hupperts	Independent Chair, SLCP Council
2	Eranthi Premaratne	SAC
3	Ninh Trinh	Target
4	Steve Harris	Expert
5	Nikhil Hirdaramani	Hirdaramani Group (Joined later)
6	Melina Tse	Esquel Enterprises Limited
7	Darren Chastain	Gap Inc.
8	Daniel Danielsen	Expert
9	Abhishek Bansal	Arvind Limited
10	Aleix Busquets Gonzalez	C&A (Joined Later)
11	Tamar Hoek	Solidaridad
12	Anna Burger	Expert

Apologies

1	Darrell Doren	ELEVATE

<u>SLCP Secretariat</u>

1	Janet Mensink
2	Holly Menezes
3	Sharon Hesp
	Adam Castle

Apologies

1	Susanne Gebauer

Agenda item	Pre-reads	Ask to Council
1. Opening and Welcome	N/A *Welcome to Jonathan Obermeister (observer), short introduction.*	• N/A
2. Minutes CC11 and CC12	2. Draft minutes CC11 and CC12 (two separate files)	• Approve/amend minutes
3. 2020 Budget	3A. Budget Figures 2020 3B. 2021 budget planning	• Be aware of financial situation: opportunities and challenges • Provide suggestions on 2021 budget planning
4. Update 2020 Ops	4. 2020 Operation update	• Be aware of progress and adoption
5. Update tool review	5. Tool Review update	• Be updated on progress made
6. Governance: • Governance Committee • Governance on future launch tool • Conintuity Council after Elections Nov '20-Jan '21)	6. Governance -Tool Decision	• Approve/amend proposal to add Dan Danielsen as member of the Governance Committee • Initial discussion on governance around launch tool V1.4: Decision Council discretion vs. All signatories vote • Be informed Governance Committee will work on continuity plan for Council in view of upcoming elections. Heads up on anonymous quick survey on plans to stand for elections (10 July).
7. General Assembly	7. Virtual mini GA session October	• Provide feedback to opportunity of mini virtual General Assembly
8. Upcoming Council meetings	*N/A*	• CC15 December: virtual or keep in person option open?
9. AoB	*N/A*	• *N/A*

Summary Key Decisions

- Minutes CC11 and CC12 approved
- 2021 budget planning: Start with this sooner than later, particularly checking in on realistic adoption targets which will be relevant for the earned income. Council members will be involved in different (8) work streams, details in CC13 minutes
- 2020 Operation: Keep Council updated on AH agreement renewals
- CAF/Tool revision: Endorsement of direction proto V1.4 CAF/Tool and go-head for pilot and signatory consultation in August
- Dan Danielsen (independent expert) appointed as member in Governance Committee.
- Decision of CAF/Tool Revision launch will be Council discretion. Check in point on CAF/Tool September after feedback pilot and signatory consultation.
- Governance committee to present plan on continuity SLCP Council in context of upcoming elections and to discuss in CC14. Meanwhile anonymous survey to be sent to elected Council members to check on plan for standing for elections or stepping down after current term.
- Virtual mini General Assembly in October. Council members to support in organizing.
- Keep option for in-person Council meeting this year open (30 Nov/1 Dec). Check point in September.

1. Opening and Welcome

- Reminder on the SLCP engagement rules and specifically anti-trust guidelines.
- Pierre welcomed the Council and particularly the incoming Chair Jonathan Obermeister

Decisions
N/A

2. Minutes CC11 and CC12

Decisions
- No remarks on the minutes, CC11 and CC12 minutes approved.

3. 2020 Budget

Context
- We should start thinking about drafting the 2021 budget.
- The biggest driver for the 2021 budget is the adoption, which is highly uncertain at this point.
- Therefore, we suggest to start identifying the possible adoption scenarios before drafting a budget, see some actions below
- Further, this memo gives some starting points, suggestions and questions on (other) budget items and budget related issues.

Decisions
- 2021 budget planning: Start with this sooner than later, particularly checking in on realistic adoption targets which will be relevant for the earned income. Council members will be involved in different (8) work streams. Detailed actions + names:

Item	Who	When	Council members to support
1. Purpose SLCP – Adoption commitment and barriers			
2. Check initial nominations 2021 industry summit brands – reality check on VRF 5	Janet	End June start conversation	
3. Manufacturer cost – benefit analysis: case study Shahi – compare with SLCP BM assumptions	Janet + Holly	First half July	
4. Engage with HSBC and explore options for extension grant	Janet	From July onwards	
5. Start conversation with ILO-BW on 2021 arrangement/joint grant application	Janet with Pierre/Jonathan?	After July (once pressure is off Tool Review)	

6.	Review AH fee levels	Adam with Steve and Darren	After August?	
7.	Review VB/Verifier and Verification related fees	Susanne and Janet	September/October when Susanne has capacity	
8.	Explore other (sub)grant options with partners	Secretariats resources exhausted. Should be council.	August and September	

4. Update 2020 Ops

Context
- SLCP gave an update on the current operational stats including what countries SLCP are operating and current adoption figures.

Decisions
- 2020 Operation: Keep Council updated on AH agreement renewals

5. Update tool review

Context
- Update on the CAF 1.4 tool review and roadmap

Decision
- CAF/Tool revision: Endorsement of direction proto V1.4 CAF/Tool and go-head for pilot and signatory consultation in August

6. Governance

Context
- In CC12, a Council member raised the point that the launch of the updated CAF (V1.4) would be the Council's mandate vs. subject to an all signatory vote. It was requested for the Council to discuss this issue in next Council meeting (CC13).
- The Governance Committee had a meeting on the 24th of June where this topic was part of the agenda. All members of the Committee were present including the new chair and the new candidate Dan Danielsen.
- Governance on future launch tool- decision making, following discussion CC11/CC12: who decides on launch new CAF/Tool
- Council continuity: During Nov 2020- Jan 2021 election, all stakeholder representatives seats (9) will be up for election. How will this impact continuity of the Council?

Decisions
- Dan Danielsen (independent expert) appointed as member in Governance Committee.
- Decision of CAF/Tool Revision launch will be Council discretion
- Check in point on CAF/Tool September after feedback pilot and signatory consultation.
- Governance committee to present plan on continuity SLCP Council in context of upcoming elections and to discuss in CC14.

7. General Assembly

Context
- The General Assembly due to take place in Copenhagen in May 2020 was postponed due to the global pandemic, with a provisional new date of October 2020. At CC10 the Council approved a recommendation to not hold an in-person General Assembly this year and to hold a series of virtual events instead. This memo sets out plans for a virtual General Assembly in Q4 2020.

Decision
- Virtual mini General Assembly in October. Council members to support in organizing.

8. Upcoming Council meetings

Context
Keep the option open about having an in-person Council meeting December?

Decision
- Keep option for in-person Council meeting this year open (30 Nov/1 Dec). Check point in September.

9. AoB

N/A